

Equality Analysis Form

Subject of equality analysis	Commissioning for Value – Decision Making and Prioritisation Framework	
Type		Tick
	Policy	X
	Strategy	
	Business case	
	Commissioning service redesign	
	Contract / Procurement	
	Event / consultation	
Owner	Name:	Karen Leivers
	Job Title:	Head of Strategy & Delivery – Planned Care
Date	February 2017	
Assessment Summary	<p>Now more than ever due to the current challenging financial climate, it is important for NHS Doncaster CCG to demonstrate that it is making the most effective use of public monies to maximise the health and wellbeing of the people of Doncaster. To achieve this, we need to ensure that our resources are used wisely and we maximise the impact of the services we commission to improve health, reduce health inequalities and ensure our population receives appropriate high quality evidenced clinical care.</p> <p>The purpose of the Commissioning for Value – Decision Making and Prioritisation Framework is to establish a system for transparent and coherent prioritisation for the commissioning of health and wellbeing services. It provides a framework for making decisions about relative priorities at a strategic and planning / commissioning level, and facilitates rational and reasonable decisions about which services are commissioned in accordance with our agreed strategy.</p> <p>The Framework applies to all commissioning decisions made by NHS Doncaster CCG and should be applied when treatments can no longer be prioritised on the basis of clinical evidence, outcomes and value for money.</p> <p>The following criteria will be used for consideration:</p> <ul style="list-style-type: none"> • Alignment with NHS Doncaster CCG’s strategic objectives or national mandatory priorities • Benefits and outcomes are identified and evidenced/measurable • Compliance with any legal and clinical frameworks or 	

	<p>guidance and procurement processes</p> <ul style="list-style-type: none"> • Response to a need that has been assessed • Clinical effectiveness, outcomes including assessment by NICE or other evidence-based review • Impact on health inequalities and protected characteristics • Will improve patient safety and experience • Accessibility to service users • Affordability and value for money <p>The Appendices to the Commissioning for Value – Decision Making and Prioritisation Framework, which is due to be approved at our Governing Body meeting in February 2017, demonstrate the proposed process for ensuring compliance across Primary and Secondary care, the current and proposed conditions that will apply from the 1st April 2017, and the suggested communication plan with Doncaster public and professionals. These are subject to change as the work is further refined.</p> <p>This equality analysis seeks to review the potential impact of the high-level Commissioning for Value – Decision Making and Prioritisation Framework and acknowledges that there will be further due regard paid to the treatments contained within the appendices to the policy.</p>														
Stakeholders	<table border="1"> <thead> <tr> <th></th> <th>Tick</th> </tr> </thead> <tbody> <tr> <td>Staff</td> <td></td> </tr> <tr> <td>General public</td> <td></td> </tr> <tr> <td>Service users</td> <td>X</td> </tr> <tr> <td>Partners</td> <td></td> </tr> <tr> <td>Providers</td> <td>X</td> </tr> <tr> <td>Other</td> <td></td> </tr> </tbody> </table>		Tick	Staff		General public		Service users	X	Partners		Providers	X	Other	
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Data collection and consultation	<p><u>Data</u></p> <p>This policy will apply equally to the entire population of Doncaster. Doncaster has a population of 304,000 (mid-year 2013 estimate). This is forecast to grow to 308,600 by 2021. The health of people in Doncaster is generally worse than the England average. Doncaster is one of the 20% most deprived districts/unitary authorities in England.</p> <p>The data considered as part of the development of this Framework includes:</p> <ul style="list-style-type: none"> • A review of the historic predecessor organisation policies. • A review of national literature on health service prioritisation. • A benchmarking exercise of policies across the local area. • Discussions with individuals involved in undertaking prioritisation to explore views and experiences in more depth. • Data processed by the Individual Funding Requests (IFR) team on local requests for services. 														

	<ul style="list-style-type: none"> National Institute of Health & Clinical Excellence data and recommendations. <p>As part of its decision making process the CCG is required to give due regard to the equality impact of proposals. Commissioning leads presenting proposals complete assessments of the potential impact on equality, which are presented at the time the proposal is considered.</p> <p><u>Consultation</u></p> <p>Presentations on outcomes of the research undertaken were provided to and discussed by:</p> <ul style="list-style-type: none"> Member Practices within Localities from a commissioning perspective. General Practices as Providers at TARGET (GP Education) sessions. Clinicians from Doncaster & Bassetlaw Teaching Hospitals NHS Foundation Trust via the Medical Director. The CCG Clinical Reference Group. The CCG Planned Care Board. <p>A draft Communications & Engagement Plan has been developed to communicate the Framework effectively to our stakeholders and our population. We are asking patients to discuss these five questions with their doctor or nurse:</p> <ul style="list-style-type: none"> Do I really need this test, treatment or procedure? What are the risks or downsides? What are the possible side-effects? Are there simpler, safer options? What will happen if I do nothing?
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Protected characteristic	Positive	Neutral	Negative	Negative: What are the risks? Positive: What are the benefits / opportunities?
Age		X		We will not discriminate between individuals or groups on the basis of any of the protected characteristics under the Equality Act 2010.
Disability		X		
Gender		X		

Protected characteristic	Positive	Neutral	Negative	Negative: What are the risks? Positive: What are the benefits / opportunities?
Race		X		<p>However, where treatments have a differential impact as a result of age, sex or other characteristics of the patient, it is legitimate to take such factors into account.</p>
Religion & Belief		X		
Sexual Orientation		X		
Gender reassignment		X		
Pregnancy & Maternity		X		
Marriage & Civil Partnership		X		
Social Inclusion / Community Cohesion		X		

<p>Conclusion & Recommendations including any resulting action plan</p>	<p>The Framework identifies that our aim is to improve health, reduce health inequalities and ensure our population receives appropriate high quality evidenced clinical care within the resources available to us.</p> <p>We will not discriminate between individuals or groups on the basis of any of the protected characteristics under the Equality Act 2010. However, where treatments have a differential impact as a result of age, sex or other characteristics of the patient, it is legitimate to take such factors into account.</p> <p>CCGs have a responsibility to address health inequalities. There are proven links between social inequalities and inequalities in health, access to health care and health needs. In making commissioning decisions, priority may be given to interventions targeting health needs in groups of our population who currently have poorer health outcomes or poorer access to services.</p>
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	<p>This is already captured within the criteria which will be used for consideration:</p> <ul style="list-style-type: none"> • Alignment with NHS Doncaster CCG's strategic objectives or national mandatory priorities • Benefits and outcomes are identified and evidenced/measurable • Compliance with any legal and clinical frameworks or guidance and procurement processes • Response to a need that has been assessed • Clinical effectiveness, outcomes including assessment by NICE or other evidence-based review • <u>Impact on health inequalities and protected characteristics</u> • Will improve patient safety and experience • Accessibility to service users • Affordability and value for money
Review date	No review scheduled.